

		FOOD SAFETY POLICY		
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DECLARATION OF FOOD SAFETY & HYGIENE PROCEDURES

The company "V. ROUBIS MON. Ltd. " is committed to implement a Food Safety Management System in accordance with the requirements of ISO 22000:2018, in order to achieve the desired level of safety and hygiene of the products it manages, in compliance with legal and regulatory requirements and bilateral agreed customer safety requirements.

The application of Food Safety Management System is defined in the fields Production, Bottling and Distribution of Free Alcoholic Beverages.

With the effective design, installation and systematic implementation of the Food Safety Management System, the company "V. ROUBIS MON. Ltd. "records clear, measurable and understandable goals for which the management and the executives of the company are committed, in order to develop and document the food safety policy. These goals focus on:

- ✓ In the production of products in conditions that meet the requirements of both customers and the standards set by European and National legislation.
- ✓ In the continuous information and training of all employees.
- ✓ In securing appropriate means and resources.
- ✓ In the strict application of the Rules of Good Hygiene and Manufacturing Practice.
- ✓ In the implementation of a system of traceability and immediate recall of its products when required.
- ✓ To better serve its customers and to continuously reduce their complaints.
- ✓ In the systematic monitoring and evaluation of suppliers.
- ✓ In the coordinated and thorough quality controls as well as the improvement of the hygienic and safety conditions in all the stages of the company's activities.
- ✓ In the detection and evaluation of non-conformities and in the implementation of preventive and corrective actions.
- ✓ In the continuous evaluation, improvement and updating of the Food Safety Management System.

The achievement of the objectives is achieved with modern know-how, compliance with European & National Legislation, compliance with market and competition conditions, with the employment of properly trained staff, with ancillary functions and with the provision of the necessary resources (e.g. ethics and material means), with continuous awareness and information on Food Safety issues.

Management is committed to providing all the necessary resources for the implementation and effective operation of the Food Safety Management System, creating and establishing the culture to all staff and associates, to review it, to inform staff about its changes and to notify it to all interested parties.

The four pillars of this policy, namely:

- The observance of the Food Safety Management System
- Customer satisfaction
- Continuous Improvement and
- The corporate culture in food safety

is and is the duty and offer of all staff in the company.

The product safety policy of the company "V. ROUBIS MON. Ltd. "as it is formed by the Coordinator of the Food Safety team, is reviewed annually in terms of its continuous suitability, is notified, implemented and observed at all levels of the company and addresses properly the communication issues in the company.

General Manager
Vasileios A. Roubis